U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



### READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

This .	
1. File Number <b>U</b> - 586 /	2. Fiscal Year Covered From:
,	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Stephen B Abrecht	Name   Service Employees International Union (SEIU)
	Labor Organization File Number 600049
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 3821 Livingston Street, NW	Street 1313 L Street, NW
City Washington	City Washington
State District of Columbia ZIP Code + 4 20015	State District of Columbia ZIP Code + 4 20005
5. Position in labor organization.  Director, Capital Stewardship	Progr
A. Held an interest in, engaged in transactions (including loans) with, or comonetary value from an employer whose employees your organization	or represents or is actively seeking to represent.
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name Harvard University	Received the value of two dinners as part of a
Trade Name, if any:	Harvard Law School conference on pension fund issues attended by academics, professionals, pension trustees and administrators. Harvard employs janitors who are members of SEIU.
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street Massachusetts Hall	, is a smooth.
City   Cambridge	Unknown
State Massachusetts ZIP Code + 4 02138	
Signa	
15. Signature and verification. The undersigned declares, under penalty of Posubmitted in this report (including the information contained in any accompanying undersigned's knowledge and belief, true, correct, and complete. (See the section of the contained in	erjury and other applicable penalties of the law, that all of the information g documents), has been examined by the signatory and is, to the best of the ion on penalties in the instructions.)
Signed Hollin Harr	On 8/10/05 202-639-7612
	Date Telephone Number

Name of Person Filing Stephen Abrecht	File Number U-
B. Held an interest in or derived income or economic benefit with monetary visubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	rwise dealing with the business ively seeking to represent, or
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name SEIU National Industry Pension Fund  Trade Name, if any: SEIU NIPF	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust c. Employer
Street 1313 L Street, NW	S. Employer
City Washington	
State District of Columbia ZIP Code + 4 20005	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	The SEIU NIPF is a multiemployer pension fund which provides pension benefits to members of SEIU. Box
Trade Name, if any:	11.b. includes \$73 mil in benefits to NIPF   participants and \$285,576 in payments to SEIN for
P.O. Box, Bldg., Room No., if any	housekeeping, mailroom, IT and human resource services.
Street	
City	11.b. Approximate dollar value of such dealing. \$73,676,752
State ZIP Code + 4	12.a. Nature of interest held or income received.
State ZIP Code + 4	In addtion to working half-time as Director of SEIU's Capital Stewardship Program, I work part-time as Exec Director of the NIPF. Box 12.b includes my salary and benefits, and expense reimbursements related to attending meetings of the board of trustees.
	12.b. Amount. \$70,085
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

Name of Person Filing	Stephen	Abrecht
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#### Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name SEIU Affil Officers & Emp Pension Plan		
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1313 L Street, NW	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20005		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	This Plan provides pension benefi	ts to the staff of
Trade Name, if any:	SEIU Locals. Box 11.b. represent benefits paid to plan participant beneficiaries.	s the pension s and
P.O. Box, Bldg., Room No., if any		
Street		
City		
State		en e
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$14,950,715
	12.a. Nature of interest held or income received.	
	As part-time Executive Director or reimbursed for expenses related to in meetings of the board of truster.	my participation
	12.b. Amount.	\$903

Name of Person Filing Stephen Abrecht	File Month of the
beenen Abreene	File Number <b>U-</b>

#### Part B Continuation Page

Name and address of Business (including trade name, if any).	9. Business deals with:	
(A 2014) A 4 A A A A A A A A A A A A A A A A A	o. Buomoso deals with.	
Name SEIU Pension Plan for Employees	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1313 L Street, NW	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20005		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	This Plan provides pension benefi	ts for all staff
Trade Name, if any:	of the Service Employees Internat 11.b. represents the value of ben	efit payments to
Continued to the continue of the continued to the continu	Plan participants and beneficiari	∋s.
P.O. Box, Bldg., Room No., if any		
Street		
City		Table 1
		- Comparison constitutivi (constitutivi constituti (constituti (co
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$2,128,488
	12.a. Nature of interest held or income received.	
	As the part-time Executive Director was reimbursed for expenses related participation in meetings of the Plan.	ed to my
	12.b. Amount.	\$25

Name of Person Filing Stephen Abrecht	File Number <b>U-</b>
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#### Part B Continuation Page

Name and address of Business (including trade name, if any).	9. Business deals with:	
	o. Business assis man	
Name SEIU Health & Welfare Plan	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1313 L Street, NW	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20005		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name (	This Plan provides health benefits staff of the Service Employees Int	ernational Union
Trade Name, if any:	and its Locals. Box 11.b. represe benefits paid to participants and	
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$40,194,387
	12.a. Nature of interest held or income received.	Sandard Microsoft and convolvers are about Sandard San
	As part-time Executive Director of reimbursed for expenses related to in meetings of the board of truste expenses associated with plan duti	my participation es and other
	12.b. Amount.	\$232

Name of Person Filing Stephen Abr	recht
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#### Part B Continuation Page

Name and address of Business (including trade name, if any).	9. Business deals with:	
Name GESD Capital Partners		
Trade Name, if any:	a. Labor Organization	
being the antique and a second point a second poi	b. Trust	
P.O. Box, Bldg., Room No., if any		
Street 221 Main Street, Suite 1450	c. Employer	
City San Francisco		
State California ZIP Code + 4 94105		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name SEIU National Industry Pension Fund	GESD provides investment managemen	nt services to the
Trade Name, if any: SEIU NIPF		A THE STATE OF THE
P.O. Box, Bldg., Room No., if any		
Street 1313 L Street NW		
City Washington		
State District of Columbia ZIP Code + 4 20005	11.b. Approximate dollar value of such dealing.	\$60°,571
	12.a. Nature of interest held or income received.	
	A holiday food gift basket was recat the NIPF office in my name as p Executive Director of the NIPF. T was shared by all the staff at the	art-time he food basket
	12.b. Amount.	\$147

Name of Person Filing	Stephen	Abrecht
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#### Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name INVESCO		
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1360 Peachtree Street, NW	c. Employer	
City Atlanta		
State Georgia ZIP Code + 4 30309		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name SEIU National Industry Pension Fund	INVESCO provides investment manager the SEIU NIPF.	ment services to
Trade Name, if any: SEIU NIPF		
P.O. Box, Bldg., Room No., if any		
Street 1313 L Street, NW		
City Washington		
State District of Columbia ZIP Code + 4 20005	11.b. Approximate dollar value of such dealing.	**************************************
	12.a. Nature of interest held or income received.	ekitam arang kemanan ketahan kepadapat arang bahan dan dan perupangan 1985 dan sebagai bahan dan penganyan penda
	A Labor Day gift of 1 tin of toffee gift of 1 rolling cooler were recei office in my name as part-time Exec of the NIPF. The toffee was shared staff and I did not keep the cooler use.	ved at the NIPF utive Director
	12.b. Amount.	terre destruite la la companya de la companya del companya del companya de la companya del la companya de la companya del la companya de la c

Name of Person Filing St	tephen Abrecht
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#### Part B Continuation Page

Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Amalgamated Bank  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	a. Labor Organization    b. Trust	
Street 11-15 Union Square  City New York  State New York ZIP Code + 4 10003	c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name SEIU National Industry Pension Fund  Trade Name, if any: SEIU NIPF  P.O. Box, Bldg., Room No., if any  Street 1313 L Street, NW  City Washington	Amalgamated Bank provides custodia investment management services to	il, banking and the SEIU NIPF.
State District of Columbia ZIP Code + 4 20005	11.b. Approximate dollar value of such dealing.	\$653,495
	12.a. Nature of interest held or income received.	Bone-versional and state the contract section of the contract
	A holiday gift of chocolates was r 12/25/04 at the NIPF office in my Executive Director of the NIPF and all the staff at the NIPF office.	name as part-time
	12.b. Amount.	\$58

Name of Person Filing	Stephen Abrecht	į.		File Number <b>U-</b>	

#### Part B Continuation Page

	1	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Ariel Capital Management	a. Labor Organization	
Trade Name, if any:	d. Labor Organization	
P.O. Box, Bldg., Room No., if any	🔀 b. Trust	
Street 200 East Randolph Drive, Suite 2900	c. Employer	
City Chicago		
State Illinois ZIP Code + 4 60601		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name   SEIU National Industry Pension Fund	Ariel Capital Management provide management services to the SEIU	
Trade Name, if any: SEIU NIPF		
P.O. Box, Bldg., Room No., if any		
Street 1313 L Street, NW		
City Washington		
State District of Columbia ZIP Code + 4 20005	11.b. Approximate dollar value of such dealing.	\$200,084
	12.a. Nature of interest held or income received	
	A holiday gift of one small cloc the SEIU NIPF office in my name Executive Director of the NIPF. clock for personal use.	as part-time
	12.b. Amount.	Makanya

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#### Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Marco Consulting Group	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 550 West Washington Boulevard	c. Employer	
City Chicago		
State Illinois ZIP Code + 4 60661		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	PWINDSWILLIAM PRODUCTION AND COLUMN TO THE C
Name SEIU National Industry Pension Fund	Marco Consulting Group provides in consulting services to the SEIU N	ivestment LPF
Trade Name, if any: SEIU NIPF		
P.O. Box, Bldg., Room No., if any		
Street 1313 L Street, NW		
City Washington		
State District of Columbia ZIP Code + 4 20005	11 b Approximate della calcusta of such that	
	<ul><li>11.b. Approximate dollar value of such dealing.</li><li>12.a. Nature of interest held or income received.</li></ul>	\$125,000
	E COLOR CONTROL CONTRO	
	Marco Consulting Group paid for or for multiple representatives of ur Hartley funds in conjunction with Council of Institutional Investors SEIU NIPF is a member.	nions and Taft- a meeting of the
	12.b. Amount.	\$112

## Attachment to Form LM-30 Stephen B. Abrecht

The transactions, dealings and interests that are reported in the attached Form LM-30 represent my good faith effort to reconstruct any reportable occurrences for calendar year 2004. Some items may have been unintentionally omitted. For instance, it is possible that other holiday gifts were received at the NIPF Office in my name, such as fruit, popcorn and other food items. I did not keep a list of these items. Any item that was received was made available for all office staff to share in.